



Chartered
Insurance
Institute

AF7

Advanced Diploma in Financial Planning

Unit AF7 – Pension transfers

April 2018 Examination

SPECIAL NOTICES

All questions in this paper are based on English law and practice applicable in the tax year 2017/2018, unless stated otherwise in the question, and should be answered accordingly.

It should be assumed that all individuals are domiciled and resident in the UK unless otherwise stated.

Instructions

- Two hours are allowed for this paper.
- **Do not begin writing until the invigilator instructs you to.**
- **Read the instructions on page 3 carefully before answering any questions.**
- Provide the information requested on the answer book and form B.
- You are allowed to write on the inside pages of this question paper, but you must **NOT** write your name, candidate number, PIN or any other identification anywhere on this question paper.
- The answer book and this question paper must **both be handed in personally by you** to the invigilator before you leave the examination room. **Failure to comply with this regulation will result in your paper not being marked and you may be prevented from entering this examination in the future.**

Unit AF7 – Pension transfers

Instructions to candidates

Read the instructions below before answering any questions

Two hours are allowed for this paper which carries a total of 100 marks as follows:

Section A: 35 marks

Section B: 65 marks

- You are strongly advised to attempt **all** questions to gain maximum possible marks. The number of marks allocated to each question part is given next to the question and you should spend your time in accordance with that allocation.
- Read carefully all questions and information provided before starting to answer. Your answer will be marked strictly in accordance with the question set.
- You may find it helpful in some places to make rough notes in the answer booklet. If you do this, you should cross through these notes before you hand in the booklet.
- It is important to show all steps in a calculation, even if you have used a calculator.
- If you bring a calculator into the examination room, it must be a silent, battery or solar-powered, non-programmable calculator. The use of electronic equipment capable of being programmed to hold alphabetic or numerical data and/or formulae is prohibited. You may use a financial or scientific calculator, provided it meets these requirements.
- Tax tables are provided at the back of this question paper.
- Additional information relevant to pension planning is also included at the back of this question paper.
- Answer each question on a new page and leave six lines blank after each question part.

Subject to providing sufficient detail you are advised to be as brief and concise as possible, using note format and short sentences on separate lines wherever possible.

SECTION A

The following questions are compulsory and carry a total of 35 marks

1. Karin, aged 56, requested a cash equivalent transfer value (CETV) from her scheme administrators on 1 April 2018. She expects the CETV to be in the region of £400,000.

Describe the steps that must be followed in the statutory transfer process including the timescales that will apply, and who is responsible for each of the steps. **(10)**

2. You are preparing a lifetime cash flow model for a client who is considering transferring their defined benefit pension into a personal pension plan to utilise flexi-access drawdown.

Describe how an increase in the inflation assumption used will impact the cash flow model and the potential suitability of a transfer. **(7)**

3. State the key documentation that an adviser should retain on file for compliance purposes in respect of an advised pension transfer from a defined benefit scheme. **(8)**

4. Arthur, aged 62, is divorced with two non-dependant children. He is a deferred member of a defined benefit pension scheme and is considering how to take his benefits in retirement.

Outline the potential death benefits payable to his children, including their income tax treatment, if Arthur takes his benefits from:

(a) the defined benefit pension scheme; **(4)**

(b) a flexi-access drawdown plan following a transfer. **(6)**

Total marks available for this question: 35

Section B questions can be found on pages 6 – 9

SECTION B

All questions in this section are compulsory and carry an overall total of 65 marks

Case study 1

Read carefully all information provided in the case study before attempting the questions. Your answers should take into account the clients circumstances as set out in the case study.

David, who is single and has never married, will reach age 59 in May 2018. He is a deferred member of the following defined benefit pension schemes, both of which were previously contracted-out.

| | Francisco Ltd | Bertram Ltd |
|---|---|---|
| Date of joining scheme | 9 September 1983 | 1 January 1999 |
| Date of leaving scheme | 31 December 1998 | 30 June 2017 |
| Projected pension at normal pension age | £18,983 per annum | £11,240 per annum |
| Normal pension age | 65 | 60 |
| Cash equivalent transfer value | £465,000 | £393,200 |
| Partial transfer allowed | Yes | No |
| Transfer value enhanced | No | Yes |
| Early retirement factors | Available from age 60 with 3% per annum reduction | Available from age 55 with 3% per annum reduction |

David is self-employed and plans to retire no later than age 60. He estimates he will initially need a net retirement income of between £17,000 and £20,000 per annum. While he would prefer part of his income to be secured from the commencement of his retirement, he would like to have the flexibility to take ad hoc lump sums as required. David will receive his State Pension at age 66. He has a low to medium attitude to risk.

David has requested advice on whether the transfer of some of his pension benefits to a personal pension plan would help to meet his objectives.

Questions

5. The critical yield for the Bertram Ltd pension scheme to age 60 is 32.4% per annum.
- (a) Explain briefly why this critical yield is so high. (3)
- (b) Explain why the critical yield may be less relevant when deciding whether David should transfer the benefits from the pension scheme to access them flexibly. (6)
6. David received a cash equivalent transfer value (CETV) from the Francisco Ltd pension scheme in March 2015. At that time the CETV was £340,000.
- Outline **seven** possible reasons for the increase in the CETV. (7)
7. Based on the information provided in the case study relating to David's two pension schemes.
- Outline the factors that you would consider when advising him whether or not he should transfer some or all of his deferred benefits in order to meet his objectives. (10)
8. One option David is considering is to draw his scheme pension from the Bertram Ltd pension scheme at age 60. He would then also take a partial transfer from the Francisco Ltd pension scheme to cover his additional income needs until reaching State Pension age. The intention is that the transferred funds would be exhausted at the point David's State Pension comes into payment.
- Explain why you would recommend that the transferred funds should be held in cash rather than invested in any other asset classes. (7)
- Total marks available for this question: 33**

QUESTIONS CONTINUE OVER THE PAGE

Case study 2

Read carefully all information provided in the case study before attempting the questions. Your answers should take into account the clients circumstances as set out in the case study.

Ian, aged 45, is married to Kate, aged 42. They have two daughters aged 15 and 13.

Ian was made redundant from Prinson Ltd in November 2017. Ian and Kate have recently set up a coffee shop and the first signs are that the business is doing well.

Ian is a deferred member of his former employer's defined benefit pension scheme. The scheme is underfunded, and a recovery plan is in place.

Ian's deferred benefits in the pension scheme are as follows:

| | |
|-----------------------------------|---|
| Date of joining scheme | November 1999 |
| Date of leaving scheme | November 2017 |
| Pension at date of scheme closure | £12,400 per annum gross |
| Spouse's pension | 2/3rds members pre-commutation pension |
| Increases in deferment | Fixed rate 4% per annum |
| Increases to pension in payment | Statutory minimum |
| Normal pension age | 65 |
| Early retirement | Available from age 60 with a 5% per annum reduction |
| Cash equivalent transfer value | £385,000 including a reduction to account for scheme underfunding |

Ian would like to consider his options, in respect of the defined benefit pension scheme, and whether he should retain the preserved pension benefits or transfer to a personal pension plan. A transfer value analysis report has been produced that shows a critical yield of 9.2% per annum to age 65.

Ian and Kate are both in good health and both have a medium attitude to risk.

Questions

9. State the additional information that you would require from Ian before advising him on the merits of transferring from his existing defined benefit scheme. **(10)**
10. The Prinson Ltd pension scheme is underfunded, and Ian is concerned that if the sponsoring employer becomes insolvent this may mean the scheme will enter the Pension Protection Fund. In the event this occurs, explain, in detail, how Ian's benefits under the scheme will change in respect of:
- (a) the rate of revaluation applied whilst in deferment; **(5)**
- (b) the level of pension benefits provided by the scheme in retirement. **(5)**
11. You have recommended that Ian should not transfer his benefits from the Prinson Ltd defined benefit pension scheme to his personal pension plan.
- Explain, in detail, the reasons for this recommendation. **(12)**

Total marks available for this question: 32

The tax tables can be found on pages 11 – 19

INCOME TAX

| RATES OF TAX | 2016/2017 | 2017/2018 |
|---|-----------|-----------|
| Starting rate for savings* | 0% | 0% |
| Basic rate | 20% | 20% |
| Higher rate | 40% | 40% |
| Additional rate | 45% | 45% |
| Starting-rate limit | £5,000* | £5,000* |
| Threshold of taxable income above which higher rate applies | £32,000 | £33,500 |
| Threshold of taxable income above which additional rate applies | £150,000 | £150,000 |
| Child benefit charge from 7 January 2013: | | |
| 1% of benefit for every £100 of income over | £50,000 | £50,000 |
| <i>*not applicable if taxable non-savings income exceeds the starting rate band.</i> | | |
| Dividend Allowance | | £5,000 |
| Dividend tax rates | | |
| Basic rate | | 7.5% |
| Higher rate | | 32.5% |
| Additional rate | | 38.1% |
| Trusts | | |
| Standard rate band | | £1,000 |
| Rate applicable to trusts | | |
| - dividends | | 38.1% |
| - other income | | 45% |
| MAIN PERSONAL ALLOWANCES AND RELIEFS | | |
| Income limit for Personal Allowance § | £100,000 | £100,000 |
| Personal Allowance (basic) | £11,000 | £11,500 |
| Married/civil partners (minimum) at 10% † | £3,220 | £3,260 |
| Married/civil partners at 10% † | £8,355 | £8,445 |
| Transferable tax allowance for married couples/civil partners | £1,100 | £1,150 |
| Income limit for age-related allowances † | £27,700 | £28,000 |
| Rent a Room relief | £4,250 | £7,500 |
| Blind Person's Allowance | £2,290 | £2,320 |
| Enterprise Investment Scheme relief limit on £1,000,000 max | 30% | 30% |
| Seed Enterprise Investment relief limit on £100,000 max | 50% | 50% |
| Venture Capital Trust relief limit on £200,000 max | 30% | 30% |
| <i>§ the Personal Allowance reduces by £1 for every £2 of income above the income limit irrespective of age (under the income threshold).</i> | | |
| <i>† where at least one spouse/civil partner was born before 6 April 1935.</i> | | |
| Child Tax Credit (CTC) | | |
| - Child element per child (maximum) | £2,780 | £2,780 |
| - family element | £545 | £545 |
| Threshold for tapered withdrawal of CTC | £16,105 | £16,105 |

NATIONAL INSURANCE CONTRIBUTIONS

Class 1 Employee Weekly

| | |
|----------------------------|------|
| Lower Earnings Limit (LEL) | £113 |
| Primary threshold | £157 |
| Upper Earnings Limit (UEL) | £866 |

Total earnings £ per week CLASS 1 EMPLOYEE CONTRIBUTIONS

| | |
|-----------------|-----|
| Up to 157.00* | Nil |
| 157.01 – 866.00 | 12% |
| Above 866.00 | 2% |

**This is the primary threshold below which no NI contributions are payable. However, the lower earnings limit is £113 per week. This £113 to £157 band is a zero-rate band introduced in order to protect lower earners' rights to contributory State benefits e.g. the new State Pension.*

Total earnings £ per week CLASS 1 EMPLOYER CONTRIBUTIONS

| | |
|--------------------|-------|
| Below 157.00** | Nil |
| 157.01 – 866.00 | 13.8% |
| Excess over 866.00 | 13.8% |

*** Secondary earnings threshold.*

| | |
|--------------------------------|---|
| Class 2 (self-employed) | Flat rate per week £2.85 where profits exceed £6,025 per annum. |
| Class 3 (voluntary) | Flat rate per week £14.25. |
| Class 4 (self-employed) | 9% on profits between £8,164 - £45,000. 2% on profits above £45,000. |

PENSIONS

| TAX YEAR | LIFETIME ALLOWANCE |
|-----------|--------------------|
| 2006/2007 | £1,500,000 |
| 2007/2008 | £1,600,000 |
| 2008/2009 | £1,650,000 |
| 2009/2010 | £1,750,000 |
| 2010/2011 | £1,800,000 |
| 2011/2012 | £1,800,000 |
| 2012/2013 | £1,500,000 |
| 2013/2014 | £1,500,000 |
| 2014/2015 | £1,250,000 |
| 2015/2016 | £1,250,000 |
| 2016/2017 | £1,000,000 |
| 2017/2018 | £1,000,000 |

LIFETIME ALLOWANCE CHARGE

55% of excess over lifetime allowance if taken as a lump sum.

25% of excess over lifetime allowance if taken in the form of income, which is subsequently taxed under PAYE.

ANNUAL ALLOWANCE

| TAX YEAR | ANNUAL ALLOWANCE |
|-----------|------------------|
| 2011/2012 | £50,000 |
| 2012/2013 | £50,000 |
| 2013/2014 | £50,000 |
| 2014/2015 | £40,000 |
| 2015/2016 | £40,000~ |
| 2016/2017 | £40,000* |
| 2017/2018 | £40,000* |

~ increased to £80,000 for pension input between April - 8 July 2015. If not used, can be carried forward to pension input period of 9 July 2015 - 6 April 2016, subject to a maximum of £40,000.

*tapered at a rate of £1 for every £2 of adjusted income in excess of £150,000 where threshold income exceeds £110,000.

MONEY PURCHASE ANNUAL ALLOWANCE

| 2016/2017 | 2017/2018 |
|-----------|-----------|
| £10,000 | £4,000 |

ANNUAL ALLOWANCE CHARGE

20% - 45% determined by the member's taxable income and the amount of total pension input in excess of the annual allowance or money purchase annual allowance.

CAPITAL GAINS TAX

| EXEMPTIONS | 2016/2017 | 2017/2018 |
|---|-----------|-----------|
| Individuals, estates etc | £11,100 | £11,300 |
| Trusts generally | £5,550 | £5,650 |
| Chattels proceeds (restricted to five thirds of proceeds exceeding limit) | £6,000 | £6,000 |

TAX RATES

| | | |
|---|-------------|-------------|
| Individuals: | | |
| Up to basic rate limit | 10% | 10% |
| Above basic rate limit | 20% | 20% |
| Surcharge for residential property and carried interest | 8% | 8% |
| Trustees and Personal Representatives | 20% | 20% |
| Entrepreneurs' Relief* – Gains taxed at: | 10% | 10% |
| Lifetime limit | £10,000,000 | £10,000,000 |

**For trading businesses and companies (minimum 5% employee or director shareholding) held for at least one year.*

INHERITANCE TAX

RATES OF TAX ON TRANSFERS

| | 2016/2017 | 2017/2018 |
|---|-----------|-----------|
| Transfers made on death after 5 April 2015 | | |
| - Up to £325,000 | Nil | Nil |
| - Excess over £325,000 | 40% | 40% |
| Transfers made after 5 April 2015 | | |
| - Lifetime transfers to and from certain trusts | 20% | 20% |

A lower rate of 36% applies where at least 10% of deceased's net estate is left to a registered charity.

MAIN EXEMPTIONS

| | | |
|--|----------|----------|
| Transfers to | | |
| - UK-domiciled spouse/civil partner | No limit | No limit |
| - non-UK-domiciled spouse/civil partner (from UK-domiciled spouse) | £325,000 | £325,000 |
| - main residence nil rate band* | £100,000 | £100,000 |
| - UK-registered charities | No limit | No limit |

**Available for estates up to £2,000,000 and then tapered at the rate of £1 for every £2 in excess until fully extinguished*

| | | |
|------------------------------|--------|--------|
| Lifetime transfers | | |
| - Annual exemption per donor | £3,000 | £3,000 |
| - Small gifts exemption | £250 | £250 |

| | | |
|------------------------------------|--------|--------|
| Wedding/civil partnership gifts by | | |
| - parent | £5,000 | £5,000 |
| - grandparent/bride and/or groom | £2,500 | £2,500 |
| - other person | £1,000 | £1,000 |

100% relief: businesses, unlisted/AIM companies, certain farmland/building

50% relief: certain other business assets

Reduced tax charge on gifts within 7 years of death:

| | 0-3 | 3-4 | 4-5 | 5-6 | 6-7 |
|---------------------------|------|-----|-----|-----|-----|
| - Inheritance Tax payable | 100% | 80% | 60% | 40% | 20% |

Quick succession relief:

| | 0-1 | 1-2 | 2-3 | 3-4 | 4-5 |
|--------------------------|------|-----|-----|-----|-----|
| - Inheritance Tax relief | 100% | 80% | 60% | 40% | 20% |

CAR BENEFIT FOR EMPLOYEES

The charge for company car benefits is based on the carbon dioxide (CO₂) emissions. There is no reduction for high business mileage users.

For 2017/2018:

- The percentage charge is 9% of the car's list price for CO₂ emissions of 50g/km or less.
- For cars with CO₂ emissions of 51g/km to 75g/km the percentage is 13%.
- For cars with CO₂ emissions of 76g/km to 94g/km the percentage is 17%.
- Cars with CO₂ emissions of 95g/km have a percentage charge of 18% and thereafter the charge increases by 1% for every complete 5g/km to a maximum of 37% (emissions of 200g/km and above).

There is an additional 3% supplement for diesel cars not meeting Euro IV emission standards. However, the maximum charge remains 37% of the car's list price.

Car fuel The benefit is calculated as the CO₂ emissions % relevant to the car and that % applied to a set figure (£22,600 for 2017/2018) e.g. car emission 100g/km = 17% on car benefit scale. 17% of £22,600 = £3,842.

1. **Accessories** are, in most cases, included in the list price on which the benefit is calculated.
2. **List price** is reduced for capital contributions made by the employee up to £5,000.
3. **Car benefit** is reduced by the amount of employee's contributions towards running costs.
4. **Fuel scale** is reduced only if the employee makes good **all** the fuel used for private journeys.
5. **All car and fuel benefits** are subject to employers National Insurance contribution's (Class 1A) of 13.8%.

PRIVATE VEHICLES USED FOR WORK

| | 2016/2017 Rates | 2017/2018 Rates |
|--|-----------------|-----------------|
| Cars | | |
| On the first 10,000 business miles in tax year | 45p per mile | 45p per mile |
| Each business mile above 10,000 business miles | 25p per mile | 25p per mile |
| Motor Cycles | 24p per mile | 24p per mile |
| Bicycles | 20p per mile | 20p per mile |

MAIN CAPITAL AND OTHER ALLOWANCES

2016/2017 2017/2018

| | | | | |
|--|-------------|------------------|----------|------------------|
| Plant & machinery (excluding cars) 100% annual investment allowance (first year) | | | £200,000 | £200,000 |
| Plant & machinery (reducing balance) per annum | | | 18% | 18% |
| Patent rights & know-how (reducing balance) per annum | | | 25% | 25% |
| Certain long-life assets, integral features of buildings (reducing balance) per annum | | | 8% | 8% |
| Energy & water-efficient equipment | | | 100% | 100% |
| Zero emission goods vehicles (new) | | | 100% | 100% |
| Qualifying flat conversions, business premises & renovations | | | 100% | 100% |
| Motor cars: Expenditure on or after 01 April 2016 (Corporation Tax) or 06 April 2016 (Income Tax) | | | | |
| CO ₂ emissions of g/km: | 75 or less* | 76-130 | | 131 or more |
| Capital allowance: | 100% | 18% | 8% | |
| | first year | reducing balance | | reducing balance |

**If new*

MAIN SOCIAL SECURITY BENEFITS

| | | 2016/2017 | 2017/2018 |
|---|---|--------------|--------------|
| | | £ | £ |
| Child Benefit | First child | 20.70 | 20.70 |
| | Subsequent children | 13.70 | 13.70 |
| | Guardian's allowance | 16.55 | 16.70 |
| Employment and Support Allowance | Assessment Phase | | |
| | Age 16 – 24 | Up to 57.90 | Up to 57.90 |
| | Aged 25 or over | Up to 73.10 | Up to 73.10 |
| | Main Phase | | |
| | Work Related Activity Group | Up to 102.15 | Up to 102.15 |
| | Support Group | Up to 109.30 | Up to 109.65 |
| Attendance Allowance | Lower rate | 55.10 | 55.65 |
| | Higher rate | 82.30 | 83.10 |
| basic State Pension | Single | 119.30 | 122.30 |
| | Married | 190.80 | 195.60 |
| new State Pension | Single | 155.65 | 159.55 |
| Pension Credit | Single person standard minimum guarantee | 155.60 | 159.35 |
| | Married couple standard minimum guarantee | 237.55 | 243.25 |
| | Maximum savings ignored in calculating income | 10,000.00 | 10,000.00 |
| Bereavement Payment Support Payment* | | 2,000.00 | 2,000.00 |
| Higher rate - lump sum | | N/A | 3,500.00 |
| Higher rate - monthly payment | | N/A | 350.00 |
| Standard rate – lump sum | | N/A | 2,500.00 |
| Standard rate – monthly payment | | N/A | 100.00 |
| Jobseekers Allowance | Age 18 - 24 | 57.90 | 57.90 |
| | Age 25 or over | 73.10 | 73.10 |
| Statutory Maternity, Paternity and Adoption Pay | | 139.58 | 140.98 |
| <i>Only applicable where spouse or civil partner died on or after 6 April 2007*</i> | | | |

CORPORATION TAX

| | 2016/2017 | 2017/2018 |
|---------------|-----------|-----------|
| Standard rate | 20% | 19% |

VALUE ADDED TAX

| | 2016/2017 | 2017/2018 |
|-------------------------------|-----------|-----------|
| Standard rate | 20% | 20% |
| Annual registration threshold | £83,000 | £85,000 |
| Deregistration threshold | £81,000 | £83,000 |

STAMP DUTY LAND TAX

| | Residential |
|-------------------------|-------------|
| Value up to £125,000 | 0% |
| £125,001 - £250,000 | 2% |
| £250,001 and £925,000 | 5% |
| £925,001 and £1,500,000 | 10% |
| £1,500,001 and over | 12% |

Stamp Duty Land Tax (SDLT) is payable in England, Wales and Northern Ireland only. Land and Buildings Transaction Tax (LBTT) is payable in Scotland at different rates to the above.

Additional SDLT of 3% may apply to the purchase of additional residential properties purchased for £40,000 or greater.

SDLT is charged at 15% on interests in residential dwellings costing more than £500,000 purchased by certain corporate bodies or non-natural persons.

| | Non residential |
|-----------------------|-----------------|
| Value up to £150,000 | 0% |
| £150,001 and £250,000 | 2% |
| £250,001 and over | 5% |

The additional information for the pension papers can be found on pages 21 – 22

Additional Information Pension Papers – AF7 2017/2018

Revaluation

Guaranteed Minimum Pension – Fixed rate

| Date of leaving service | Fixed rate of revaluation |
|---------------------------------------|---------------------------|
| Before 6 April 1988 | 8.5% |
| Between 6 April 1988 and 5 April 1993 | 7.5% |
| Between 6 April 1993 and 5 April 1997 | 7.0% |
| Between 6 April 1997 and 5 April 2002 | 6.25% |
| Between 6 April 2002 and 5 April 2007 | 4.5% |
| Between 6 April 2007 and 5 April 2012 | 4.0% |
| Between 6 April 2012 and 5 April 2017 | 4.75% |
| After 5 April 2017 | 3.5% |

Non GMP benefits – statutory minimum rates

| Date of leaving service | Statutory rate of revaluation |
|---|---|
| Before 1 January 1986 | No requirement to revalue benefits |
| Between 1 January 1986 and 31 December 1990 | CPI capped at 5% in respect of non GMP benefits accrued from 1 January 1985 |
| Between 1 January 1991 and 5 April 2009 | CPI capped at 5% in respect of all non GMP benefits |
| After 5 April 2009 | CPI capped at 5% in respect of all non GMP benefits accrued before 6 April 2009 CPI capped at 2.5% in respect of all benefits accrued after 5 April 2009 |

NOTE: Statutory revaluation is based on RPI for revaluation prior to 2011

Escalation

Statutory rates of escalation: Member reached State Pension age before 6 April 2016

| Accrual | Statutory rate of escalation |
|--|---|
| GMP: Accrual prior to 6 April 1988 | Scheme: No requirement to provide any increases in payment State: Fully in line with CPI |
| GMP: Accrual between 6 April 1988 and 5 April 1997 | Scheme: CPI capped at 3% State: Any increases in CPI in excess of 3% |
| Non GMP: Accrual prior to 6 April 1997 | Scheme: No requirement to increase in payment |
| Non GMP: Accrual between 6 April 1997 and 5 April 2005 | Scheme: CPI capped at 5% (LPI) |
| Non GMP: Accrual from 6 April 2005 | Scheme: CPI capped at 2.5% |

NOTE: Statutory escalation was based on RPI prior to 2011

Statutory rates of escalation: Member reaches State Pension age on or after 6 April 2016

| Accrual | Statutory rate of escalation |
|--|---|
| GMP: Accrual prior to 6 April 1988 | Scheme: No requirement to provide any increases in payment |
| GMP: Accrual between 6 April 1988 and 5 April 1997 | Scheme: CPI capped at 3% |
| Non GMP: Accrual prior to 6 April 1997 | Scheme: No requirement to increase in payment |
| Non GMP: Accrual between 6 April 1997 and 5 April 2005 | Scheme: CPI capped at 5% (LPI) |
| Non GMP: Accrual from 6 April 2005 | Scheme: CPI capped at 2.5% |

NOTE: No increase to GMP is made by the State (via the State Pension) for individuals who reach State Pension age on or after 6 April 2016

Pension Protection Fund

Compensation cap at age 65 (2017/2018): £38,505.61

Revaluation of deferred benefits within PPF

| Service | Rate of revaluation |
|---------------------------------|----------------------------|
| All service before 6 April 2009 | CPI capped at 5% |
| All service after 5 April 2009 | CPI capped at 2.5% |

Escalation of benefits in payment from PPF

| Service | Rate of revaluation |
|---------------------------------|----------------------------|
| All service before 6 April 1997 | No increases |
| All service after 5 April 1997 | CPI capped at 2.5% |

