

CII GOVERNANCE DIVERSITY MONITORING 2013		TOTAL (103 responses from 155 Board / Committee members)	
PROTECTED CHARACTERISTICS		No. of responses overall received	% of overall responses received
	Overall Response	103	66%
ETHNICITY MONITORING			
How would you describe yourself?			
Asian or Asian British	Bangladeshi		
	Chinese		
	Indian	2	1%
	Pakistani		
Black or Black British	Any other Asian background	1	1%
	African	2	1%
Mixed Heritage	Caribbean	1	1%
	White and Asian		
	White and Black African		
White	White and Black Caribbean		
	British/English/Northern Irish/Scottish/Welsh	90	58%
	Irish	2	1%
	Gypsy/Irish traveller		
Arab	European		
Ethnicity unknow	Ethnicity unknown		
Prefer not to say	Prefer not to say	2	1%
AGE MONITORING			
	16-25		
	26-35	4	3%
	36-45	17	11%
	46-55	41	26%
	56+	33	21%
	Prefer not to say	7	5%
	No Response	1	1%
MONITORING DISABILITY			
Do you consider yourself to have a disability or a long term health condition?	Yes	14	9%
	No	88	57%
Used to have a disability but now recovered	Yes	5	3%
	No	68	44%
	Prefer not to say	3	2%
	No response	19	12%
If you have answered Yes - which is the most appropriate to your condition(s)	A specific learning difficulty such as dyslexia, dyspraxia, ADHD	1	1%
	General learning disability (such as Down's syndrome)		
	A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder		
	A long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease or epilepsy	4	3%
	A mental health condition, such as depression, schizophrenia or anxiety disorder		
	A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches	5	3%
	Deaf or serious hearing impairment		
	Blind or serious visual impairment uncorrected by glasses		
	A disability, impairment or medical condition not listed above	2	1%
What is the effect or impact of your disability or health condition?	Prefer not to say	3	2%
	Response	6	4%
	No response	2	1%
GENDER MONITORING			
Would you describe yourself as male or female?	female	37	24%
	male	53	34%
	Prefer not to say	2	1%
Do you identify as transgender/transsexual?	Yes		
	No	63	41%
	Prefer not to say	1	1%
SEXUAL ORIENTATION MONITORING			
What is your sexual orientation?	Bisexual	1	1%
	Gay Man	1	1%
	Gay Woman/Lesbian		
	Hetrosexual/Straight	92	59%
	Any other sexual orientation, response		
	Prefer not to say	5	3%
MARITAL STATUS MONITORING			
	Single	11	7%
	Married	73	47%
	Civil Partnership		
	Remarried	2	1%
	Separated	3	2%
	Divorced	4	3%
	Widowed		
	Co-habiting	7	5%
RELIGION AND BELIEF MONITORING			
	Baha'i		
	Buddhist		
	Christian	66	43%
	Hindu	1	1%
	Jain		
	Jewish	3	2%
	Muslim		
	Rastafarian		
	Shinto		
	Sikh		
	Tao		
	Zoroastrian		
	Any other Religion or Belief - response	1	1%
	No Religion	26	17%
Prefer not to say	3	2%	
CARE RESPONSIBILITIES MONITORING			
Do you have childcare responsibilities for children up to the age of 18?	Yes	32	21%
	No	62	40%
	Prefer not to say	2	1%
Do you look after, or give any help or support to family members, friends, neighbours or others because of either - Long term physical, Elder-care or mental ill-health/disability	Yes, 1-19 hours a week	22	14%
	Yes, 20-49 hours a week	1	1%
	Yes, 50 or more hours a week	3	2%
	No	58	37%
	Prefer not to say	6	4%