

CPD Essentials: User Guide

The following user guide provides a practical introduction to CPD Essentials.

It works through the different areas of the tool, the key functionality that you will find and the terminology employed on the site.

We recommend that you take your time to read this and to familiarise yourself with the guidance it provides. This will enhance your user experience and help you get the most from CPD Essentials.

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1. Glossary and terminology

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Terminology

Portlet

A window which retrieves data from another part of CPD Essentials to provide you with quick access to the areas you most frequently use.

CPD

Continuing Professional Development.

Activity

An item on CPD Essentials which could be either a piece of learning or assessment.

Types of activity available in CPD Essentials



Reference

An individual item of learning that offers information in text format. Can be sent to you a page at a time by email.



Assessment

A test consisting of multiple choice questions.

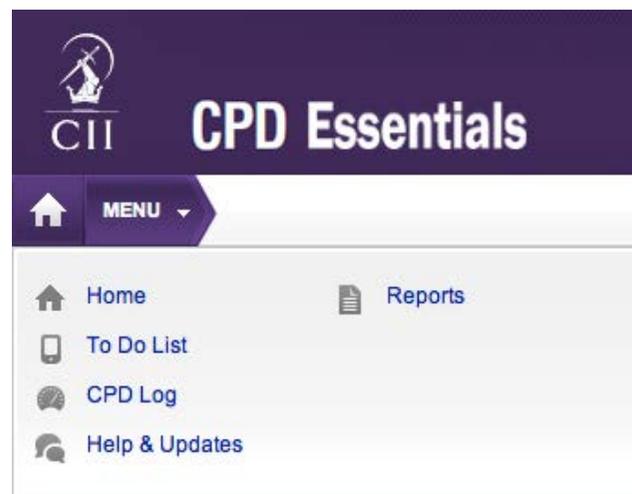


Programme

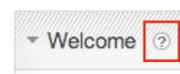
A combination of learning material and assessments.

If there is more information and/or further functions available for a portlet then clicking on the portlet heading will give you access to that.

You can navigate to any part of CPD Essentials by clicking on **Menu** next to the Home button, top left (screenshot below).



Additional guidance



? icons appear throughout the site and contain additional guidance to aid understanding and use. Mouse over the ? icon to see the additional guidance.

2. The home page

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Current CPD status and direct access to view and record CPD activity.

Activities which require further information before being included as CPD.

CPD activities to complete. Each item is a programme containing a number of e-briefings to work through.

Useful links to external resources.

The screenshot shows the 'CPD Essentials' home page. At the top, there is a navigation bar with the CII logo, the title 'CPD Essentials', and links for 'Profile', 'Log out', and a 'MENU' dropdown. The main content area is divided into several sections:

- Continuing Professional Development:** Shows 'Current Status: Incomplete' with a progress indicator for '0h 40m'. It states 'CII minimum requirements not met' and 'CPD Year starting on 1/1/2013' with '6 months left in your CPD period'. There are buttons for 'View CPD Log' and 'Add CPD Activity'. Below this is a table for CPD categories and hours.
- To Do List:** A list of six items, each with a right-pointing arrow icon and a status: '1. Financial services, regulation and ethics Incomplete', '2. Investment principles and risk Incomplete', '3. Personal taxation Not Attempted', '4. Pensions and retirement planning Not Attempted', '5. Financial protection Not Attempted', and '6. Financial planning practice Not Attempted'. There is also a 'CPD News Updates Not Attempted' item.
- Welcome:** A text block providing a welcome message and instructions on how to use the system. It includes a link for 'Important information about CPD recording' and a 'HELP & FAQ' button.
- Useful Links:** A list of external resources including 'Chartered Insurance Institute', 'Personal Finance Society', 'Department for Work & Pensions', 'Financial Conduct Authority', 'HM Revenue & Customs', 'Money Advice Service', 'National Employment Savings Trust', 'Pensions Advisory Service', and 'Pensions Regulator'.
- Incomplete CPD:** A section for 'CPD Record' with an example entry: '1.2.1 The obligations that the financial services industry has towards consumers' with an 'Edit' button.

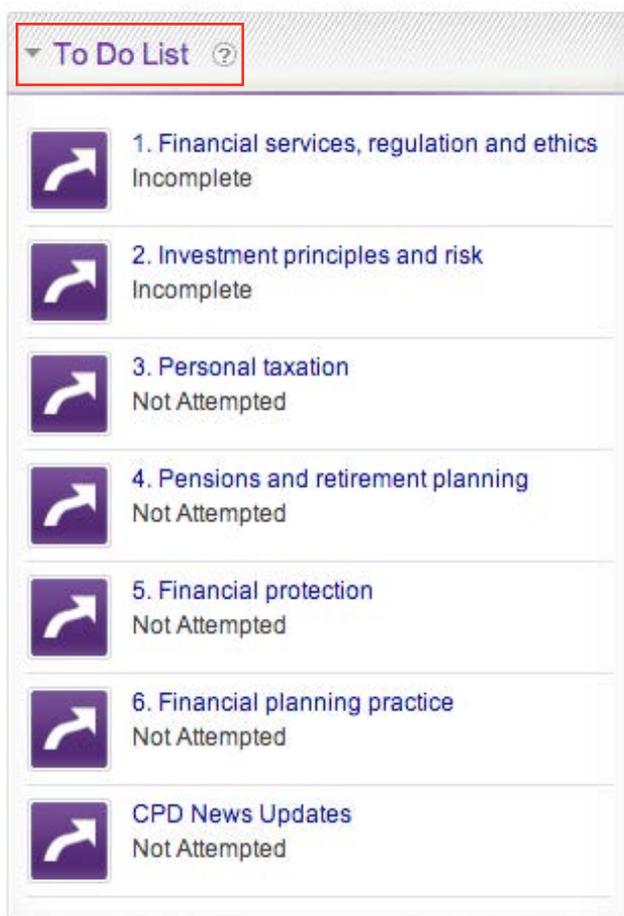
At the bottom of the page, there is a footer with 'Contact us', '2013 SkillsServe', and a logo for 'Powered by unicorn SkillsServe'.

3. To do list

CPD Essentials activities for you to complete are displayed in the **To Do List** portlet on the Home page (screenshot below).

Once you have successfully completed an activity it will automatically be removed from this portlet.

To see a list of all your activities and their current status, click on the portlet title or select **To Do List** from the **Menu** at top left of the Home page.



Activity status

The typical status progression is:

- **Not Attempted** – you haven't begun the activity.
- **Incomplete** – you've accessed the activity but not finished it.
- **Complete** – you have successfully finished the activity.

Send learning via email

Firstly, access your learning by opening an item in your **To Do List**. This will present you with a **routemap**. Click on a title in the route map image to access the learning activities for that subject.

Select the **Send by email** icon beneath the activity title and set a date for when you wish to start receiving the material.

You can also choose whether to receive a page seven days a week or just on weekdays.



Setting reminders

You can set email reminders for your CPD activity in general. To edit your e-mail preferences, go to the **Profile** link at the top right of your screen and select **Settings** from the left hand menu.

Tick the **Send To Do List emails** checkbox then select the frequency (daily, weekly or monthly) you wish to receive the email reminders.

Select **Update** to save changes.

4. Editing time spent on programmes

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The screenshot shows the CII CPD Essentials interface. At the top, there is a navigation bar with the CII logo and 'CPD Essentials' text. Below this is a breadcrumb trail: '1. Financial services, re...'. The main content area features a large image of a city skyline with several circular callouts: 'Structure of financial services', '1. Financial services, regulation and ethics', 'Ethics', 'Regulatory practice', 'Regulatory principles', and 'Legal concepts'. A legend at the bottom of the image indicates 'Not Attempted' (red), 'Incomplete' (orange), and 'Completed' (green).

Below the image, the section 'Structure of financial services' contains a table of activities:

Activity	Details	Status	Planned Date
1.1.1 Role and structure of the UK and international markets: key participants Send by email	Info ▾	Incomplete ▾	None
Attempt Summary			
Status: Incomplete			
Time Spent: 00:00:00			
Attempts: 2			
Last Attempt: 8/1/2013			
1.1.3 The role of government and the impact of the EU on UK regulation Send by email	Info ▾	Not Attempted ▾	None
1.4.1 The role of the FCA, HMT and the Bank of England in regulating the market Send by email	Info ▾	Not Attempted ▾	None

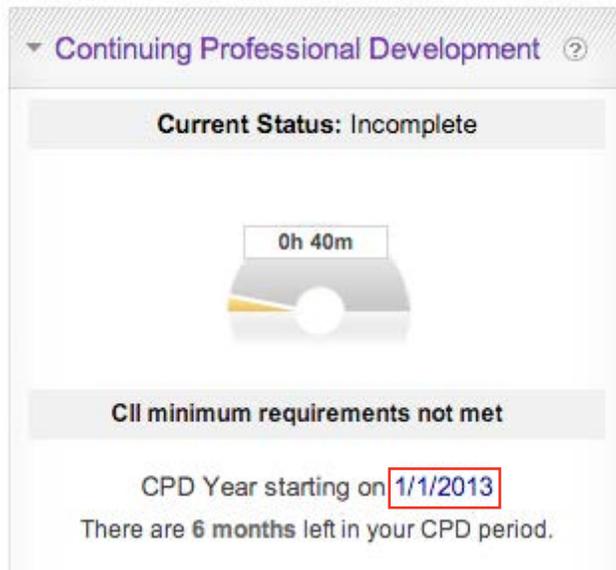
Double click on the time spent and a dialogue box will open to allow you to edit it.

Click on the downward arrow by the status for the activity you want to amend.

5. Recording and managing Continuing Professional Development (CPD) ◀ back | forward ▶

Setting your CPD year start date

When you first access CPD Essentials you will need to set your CPD year start date to activate the CPD log. The **Continuing Professional Development** portlet on the home page will prompt you to do this. Once set, you can update the start date at any time by clicking on the chosen date in the CPD portlet (highlighted in a keyline below) or by clicking on the **Profile** link at the top right of the Home page and then selecting **Settings** from the menu on the left side of the screen.

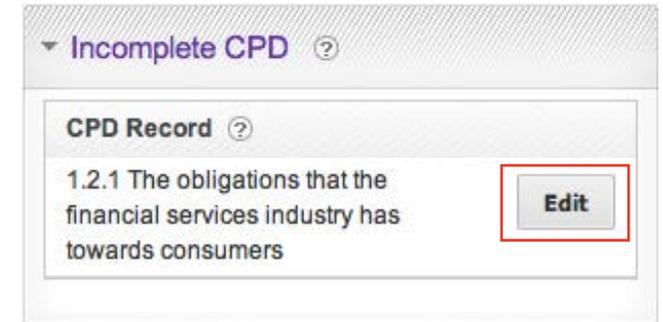


Automatically recorded activity



Once you complete an activity within CPD Essentials it will be added to the **Incomplete CPD portlet**. Note that each individual item of learning, rather than the programme as a whole, will be added to the CPD log upon completion. Completion of the Knowledge Check assessments included with the programmes are not recorded as CPD activity as the CII CPD scheme does not recognise time spent actually sitting exams/ tests. However, you can add these manually to your CPD record as required if you are submitting your CPD to another professional body that does include this an eligible activity.

Adding a reflective statement



To ensure an activity is eligible for CPD you will need to add a reflective statement which explains if the activity met the learning needs it was intended to cover.

Click on the **Edit** button to add your reflective statement.

5. Recording and managing Continuing Professional Development (CPD) [◀ back](#) | [forward ▶](#)

Adding other activity

You will need to manually add any CPD activities you complete outside of CPD Essentials, for example, attending training courses or conferences.

The **Current Status** field above the dial (see first column of preceding page) will remain as **Incomplete** until you have recorded 35 hours of CPD activity including a minimum of 21 hours structured CPD activity.

Clicking on the **Add CPD Activity** button lets you record the details of the activity.

You must complete all the mandatory fields, indicated with a red asterisk*, then click the **Add** button for it to count on your CPD log.

Add CPD Activity ? [See example of completed CPD record](#)

Please complete all mandatory fields (*) to ensure your CPD is recorded as complete on the system.

Development Need ? *

Activity ? *
Learning Outcomes ?
Start Date ? **End Date** ? * **Status** ? **Time Spent** ? *

Completed hours minutes

CPD Activity Type ? * [See examples](#) **CPD Category** ? *

(Select) (Select)

File Attachments ?

Choose File no file selected

Reflective Statement ? *

Add Cancel

5. Recording and managing Continuing Professional Development (CPD) ◀ back | forward ▶

CPD log

To print, download or view historical CPD activity, go to your **CPD Log** which can be accessed by clicking on the **View CPD Log** button in the **CPD portlet** or by selecting **CPD Log** from the Menu button at top left of the Home page.

To remove an item of CPD, select the cross to the right of the activity. Any removed CPD activities can still be accessed under the **Removed CPD** button in the Actions box. To reinstate an activity, select it by clicking the checkbox next to the activity then select the **Reinstate Activities** button.

View removed CPD activities

Print and download your historical CPD activity

The screenshot shows the 'CPD Essentials' interface. At the top, there is a navigation bar with 'MENU' and 'CPD Log'. Below this is an 'Actions' box containing buttons for 'Add CPD Activity', 'Removed CPD', 'Print', 'Download', and 'Settings'. A red arrow points from the text 'View removed CPD activities' to the 'Removed CPD' button. Another red arrow points from the text 'Print and download your historical CPD activity' to the 'Print' and 'Download' buttons.

The main content area features a table of CPD activities with columns for 'CPD Activity', 'Date Completed', 'Status', 'Hours', and 'Credits'. The table lists three activities, all completed on 7/19/2013. The first activity is '1.2.1 The obligations that the financial services industry has towards consumers' with a status of 'Incomplete'. The second is '1.1.3 The role of government and the impact of the EU on UK regulation' with a status of 'Completed'. The third is '1.1.1 Role and structure of the UK and international markets: key participants' with a status of 'Completed'. A summary table at the bottom of the activity list shows: 'Incomplete 0h 00m 0', 'Completed 0h 40m 0', and 'Total 0h 40m 0'.

Below the table is a 'CPD Status' section showing 'CPD Year starting 01 Jan 2013' and 'Current Status: Incomplete' with a progress indicator of '0h 40m'. A message states 'CII minimum requirements not met' and 'There are 6 months left in your CPD period.' Below this are two summary tables: one for 'CPD Category' (Structured: 0h 40m, Unstructured: 0h 00m) and one for 'CPD Activity Type'.

At the bottom of the page, there is a footer with 'Contact us | 2013 SkillsServe' and a logo for 'Powered by unicom SkillsServe'.

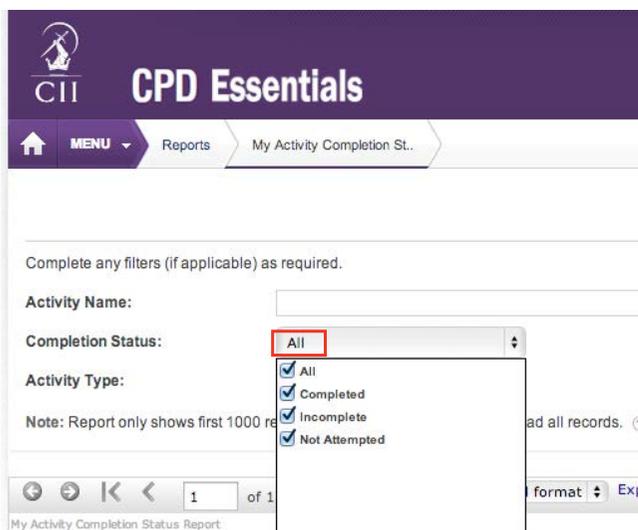
6. Activity and progress reports

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You can run reports on your activity within CPD Essentials by selecting the **Reports** link from the **Menu** button.

Using the My Activity Completion Status report as an example:

- Leaving the **Activity Name** filter blank will show all activities.
- The information can also be filtered to only show activities you've completed, for example, by selecting the appropriate filter within **Completion Status**.



You will need to have actually used CPD Essentials for the reports to show meaningful information. Reports can also be scheduled to run automatically and emailed to you. Click on the **Email Report** link to set this up. Reports can also be exported in a number of formats for use outside of CPD Essentials including CSV, Excel and PDF.

Profile

You can access your **Profile** using the link at the top right of the Home page. Within the personal details area you can view the personal information against your account. Personal details cannot be updated on CPD Essentials, should you need to update the details on your account please contact Customer Service on +44 (0)20 8989 8464.

Settings

You can also change your CPD start date here (or by clicking on the date in the CPD portlet on the Home page) and set up regular CPD status emails.

If you wish to receive regular reminders about learning activities in your **To Do List**, tick the checkbox under the **Reminder Email Preferences** section on your **Settings** page and choose the frequency and day of the month.

Click on the **Update** button beneath the sections to save your changes.

Password

To change your password, select **Password** from the left hand menu and complete the fields. Select **change** to save your new password.

If you forget your password, you will need to click on the **Can't access your account?** link on the pre-login page to reset.

7. Administrator functionality – monitoring staff activity

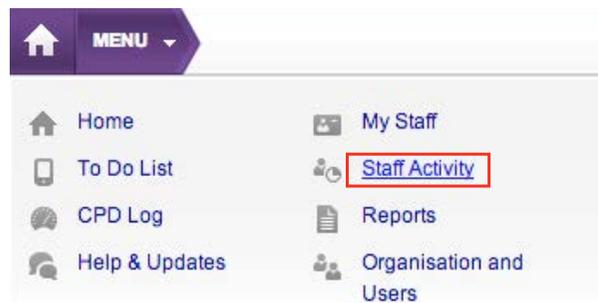
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This section will only be relevant where a firm has purchased CPD Essentials for staff and elected to make one person responsible for monitoring and reporting on usage.

The following information is only for users who have been given that role.

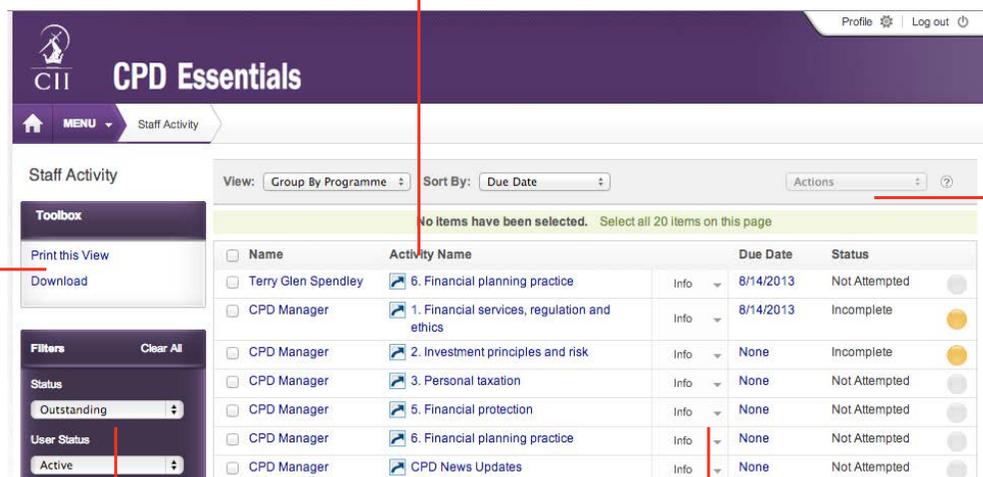
Staff activity page – basic functions

Select the **Staff Activity** link in the **Menu**.



This page displays a list of all the CPD Essentials users in your organisation and the activities assigned to them. By default, this will be all the learning material provided in the system.

Print a copy of the current view or **Download** a copy.



Use the **View** and **Sort By** dropdown lists to filter by staff activity.

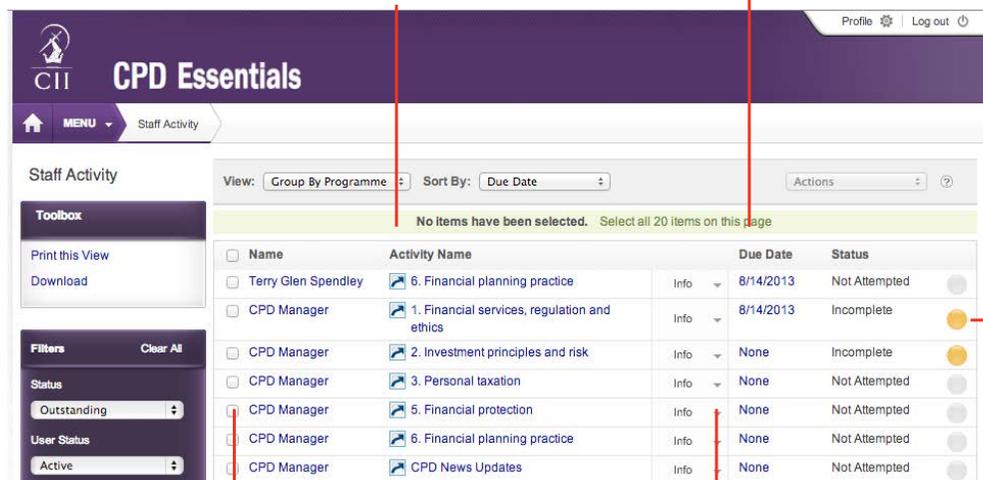
Select a member of staff using the check box to the left of their name to activate the **Actions** list.

Search and filter options to narrow and sort what is displayed.

Selecting the arrow next to **Info** displays further details about the activity.

Click on **Activity Name** to see all the individual activities that make up that programme of learning.

Add or edit a **Due Date** for the activity



The circles beside each activity change colour as the **Status** changes.

Grey – not attempted.

Orange – indicates the activity is in progress.

Red – past due date for completion (if date set).

Selecting a **Name** will take you into that person's **Profile**.

Expand to show further information about the activity.

Administrator functionality – tools

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Adding, changing, removing

If no **Due Date** has been set then the word **None** will be displayed.

If you wish to edit a due date for an activity then click on the date (or **None** to add one).

To remove a due date, click on it and tick the box **No due date**.

Filtering and managing large lists

Filters Clear All

Status
Outstanding

User Status
Active

Activity Name

User Name

Line Manager Name

Due Date From

Due Date To

Search

The default view will not show completed activities.

To view completed activities change the **Status** drop-down to **Completed**.

Alternatively, select **All** from the drop-down to view all activities whether not attempted, in progress or completed.

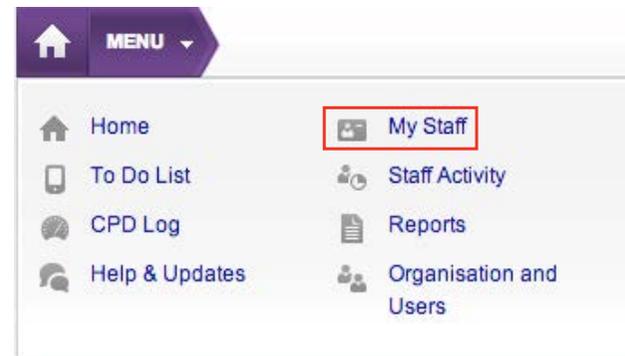
Other staff actions

If you select a staff member by clicking the tick box to the left of their name, the drop-down (located above the list of staff) will become active.

The **Actions** button will enable you to cancel a registration (i.e. delete an activity from the individual's **To Do List**) and provides an alternative way to change the due date for an activity.

My staff

The **My Staff** page lists all the CPD Essentials users in your organisation and can be accessed via the **Menu**.



First Name	Last Name	User Name	Mobile
CPD	Essentials	cpdessentials	
Harry	Doe	harry.doe@noemail1.com	
Jane	Smith	jane.smith@noemail1.com	

Click on a name to view their profile

Staff profile

Via the individual's profile you will be able to:

- View their Personal Details.
- View their Employment Details – Although you will see a number of fields within the **employment details** section, the only field populated will be your **started date**. All other fields in this area will be blank and cannot be edited. The functionality to edit these fields is available on other products using the same platform, however this is not available on CPD Essentials.
- Amend **Settings** such as their CPD year and email reminders.
- Upload relevant **Documents** to their profile.
- View their **To Do List**.
- View their **CPD Log**.

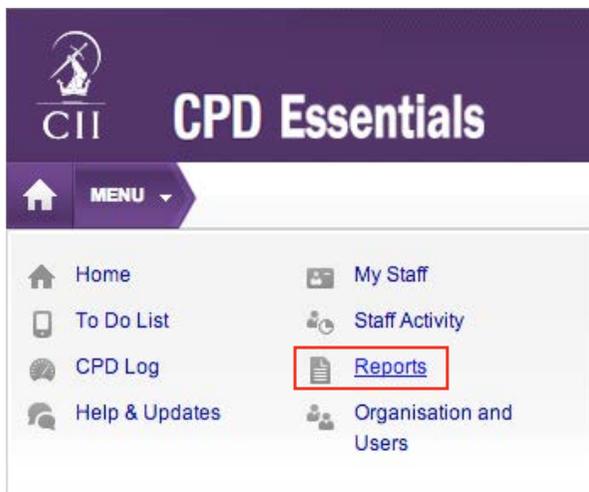
Details
Employment Details
Settings
Documents
To Do List
CPD Log

Administrator functionality – reporting

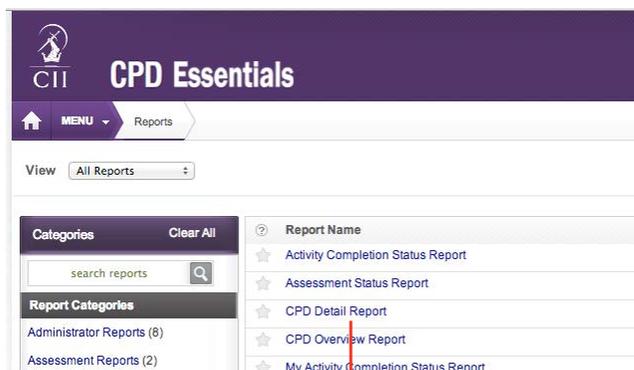
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Reports

To access, select the **Reports** link under the **Menu**.



When you access the **Reports** section, you will see a list of pre-configured reports. These are the only reports available in CPD Essentials. It is not possible to create your own reports.

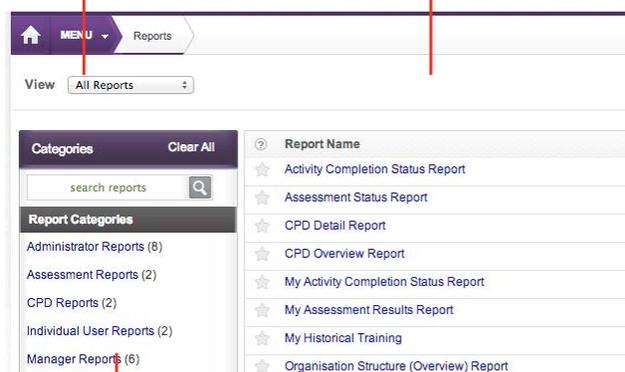


Click on a **Report Name** to run it.

Filter the results of your report, e.g. to show only completed activities, by selecting from the drop-down and/or typing text into the fields available, (e.g. show only Activity Names containing the word Taxation). Click on **Run Report** again to update the results.

Filter report results

Use **Save As...** to create a copy of this report, maintaining all filters



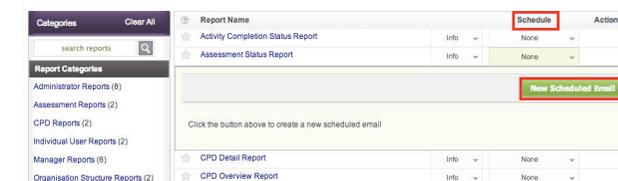
Export a copy of the report, choosing the format via the drop-down menu, and then clicking **Export**. Available formats are PDF, CSV, Excel, Rich Text Form, TIFF file, Web Archive.

Schedule a report

You can schedule a report to run and be emailed to you or another member of staff on a set date and time.

On the **Reports** home page, click on the downward arrow beside **None** in the column labelled **Schedule**. Click **New Scheduled Email**.

Work through the three step wizard.



Step one – filters

On the first step of the wizard you can choose any filters for the report. Click **Next** to choose who to send the report to.

Step two – recipients

Use the **Filter and Unit** search fields on the right to locate and then select the recipients. As you select the names of the recipients they will appear in the middle of the screen. Once you have chosen all the recipients, select **Next** to go to the final step.

Step three – frequency

Set the report to run at a single date in the future or to run on a regular basis starting from a set date and time. Once you have chosen, select **Finish**.