Assessment Criteria

Learning Outcome

Indicative Content



Institute
Standards Professionalism

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1	Understand the role and	1.1	Describe the functions of the	1.1.1	Core functions of financial services (investment chain, risk pooling, payment
	value of the financial		financial services sector,		services) and how they inter-relate.
5 Questions	services sector.		including life and pensions.	1.1.2	Areas of financial services activities (e.g. savings and investments, borrowing (commercial and consumer including mortgage, other secured and unsecured loans, bridging finance – personal and commercial and consumer credit), protection, general insurance, planning and advisory services), and identify those relating to life and pensions products and services (including management of underlying investments).
				1.1.3	Size of the financial services industry and the life and pensions sector and their contribution to economy.
		1.2	Describe the key institutions and organisations within financial services, including the UK government, and their roles.	1.2.1	Main institutions (financial markets, retail, wholesale, regulators).
				1.2.2	UK government, including adoption of EU legislation (oversight of economic and monetary policy, regulation, taxation and a range of financial provisions).
2	Understand the importance	2.1	Explain the social value of	2.1.1	Social value of insurance (benefits to individuals, society and the economy).
9 Questions	of life and pensions products and services for society, the economy and individuals.		insurance and how protection needs are met by state and private provision.	2.1.2	State provision – financial wellbeing on unemployment, illness or bereavement partially secured by state benefits.
				2.1.3	Private provision (personal and collective/employer protection arrangements; types of protection available).
		sufficient and how t	Explain the importance of sufficient retirement income	2.2.1	State provision – pensions and benefits entitlement, structure, funding, level of provision.
			and how this is supported by state and private provision.	2.2.2	Private provision – the types of private pension available, tax incentives, investments and savings for the purpose of providing retirement income.
				2.2.3	Key statistics on current and projected demographic composition and forecasts of retirement income, issues for the state and individuals.
				2.2.4	Sources of provision of guidance and advice – state and private.

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		2.3	Explain the role of	2.3.1	Provision of investment products to meet short-term and long-term needs.
			investments in life and	2.3.2	Performance of funds and the impact on products and retirement income.
			pensions products and	2.3.3	Solvency and health of the firm.
			services.		
3	Understand the structures	3.1	Describe the main	3.1.1	Organisation types (mutual, proprietary).
10	and main activities of the		organisation types and	3.1.2	Broad types of operating models:
Questions	life and pensions sector.		operating models within the		manufacturer.
			life and pensions sector.		distributor-led.
					platform provider.
					asset manager.
					outsourced provider.
		3.2	Describe the key functional		line of key life and pension firm activities and how they meet customer needs:
			areas within life and	3.2.1	Product design and marketing (the right product for the right customer).
			pensions organisations.	3.2.2	Distribution and sales support:
					• typical distribution models – direct / intermediated / platforms / advised /
					non-advised – and their advantages and disadvantages; simplified advice and
					decision trees.
					advice process, including risk warnings and guidance available from
					MoneyHelper.
					referral to underwriting or other technical specialist departments.
				3.2.3	Administration, servicing and claims (processing information, queries, changes,
					claims, tax).
				3.2.4	Compliance and quality assurance (including quality checking, T&C compliance,
					record-keeping, risk, reporting and notification).
				3.2.5	Feedback and complaints resolution.
				3.2.6	Operational management (of people and skills, resources, objectives, service

levels and risks).

3.2.7 Organisational intelligence and strategy.



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4	Understand the key principles of risk, contracts	4.1	Explain how risk is defined and addressed by consumers	Definiti	Definitions and examples (mitigated / controlled and unmitigated / uncontrolled) of:	
11 Questions	and insurance law.		and providers.	4.1.1	Risk in an insurance and financial planning context in relation to the customer (e.g. financial loss through life event or investment choice, risk appetite, vulnerability, fund choices).	
				4.1.2	Risk from the perspective of the provider (underwriting; solvency).	
		4.2	Explain the key principles of contracts and insurance law.	4.2.1	Contracts (definition, capacity to contract).	
				4.2.2	Agency.	
				4.2.3	Insurable interest.	
				4.2.4	Unfair contract terms.	
]				4.2.5	Attorneys.	
				4.2.6	Bankruptcy.	
		4.3	Explain duties relating to clear information and disclosure and their importance.	4.3.1	The purpose and importance of sufficient information for both parties.	
				4.3.2	Consumer duties to disclosure and avoid misrepresentation (legislation and how cases of incorrect/missing relevant information are treated, principle of good faith and how legislation has modified this for consumer contracts).	
				4.3.3	Clear information from the provider (on product, services, fees commission, cooling off and cancellation) to the consumer – directly and via an appropriately informed intermediary (examples e.g. Key Features Document, principles, rules, consequences).	

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5	Understand ethical, legal	5.1	Explain the objectives and		Objectives and role of:
15	and regulatory duties and		roles of financial regulators	5.1.1	Tripartite regime in brief; Financial Conduct Authority (including approach
Questions	how these relate to		and the Ombudsman.		and main areas of activity: authorised firms, approved persons, senior
	organisational and				managers, conduct rules, supervision, training and competence).
	individual responsibilities.			5.1.2	Prudential Regulation Authority.
				5.1.3	Financial Policy Committee.
				5.1.4	The Pensions Regulator.
				5.1.5	Financial Ombudsman Service.
				5.1.6	Financial Services Compensation Scheme (FSCS).
		5.2	Explain the features and	5.2.1	Definition of professionalism.
			importance of professional	5.2.2	Sources of professional standards (professional bodies e.g. CII, regulatory
			standards and ethical and		standards, corporate values and behaviours, individual values and
			inclusive practice.		behaviours).
				5.2.3	Key values and behaviours and their role in meeting customer outcomes,
					commercial success and upholding the reputation of the organisation and
					the sector.
				5.2.4	Whistleblowing.
				5.2.5	Approaches for appropriate and inclusive practice including regard for
					protected characteristics.
		5.3	Explain conduct risk and the	5.3.1	Definition of conduct risk.
			regulatory measures in place	5.3.2	Regulatory rules and guidance on conduct (Principles for businesses,
		to ensure good co	to ensure good conduct.	onduct.	conduct of business, the fair treatment of customers, thematic reviews e.g.
					vulnerable consumers).
				5.3.3	Regulatory controls (authorisation, approved persons, T&C, supervision,
		-	Endstallation and	1	review).
		5.4	Explain legislation and	Legisia	ntion, reporting and record-keeping duties and key examples of day-to-day
			legislative duties relating to:	F 4 4	duties of staff relating to:
			data protection.financial crime.	5.4.1	Data protection legislation.
			_	5.4.2	Access to Medical Reports.
			• equality.	5.4.3	Financial crime (e.g. anti-money-laundering, market abuse) and the role of the Financial Action Task Force.
				5.4.4	
				5.4.4	Equality Act.

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5.	Describe the consequences of ethical and unethical conduct. 5.5.1	5.5.1	Consequences of poor conduct: • To customers (inappropriate products, financial loss, loss of trust in the industry). • To firms (complaints, compensation, sanctions, reputational damage, loss of custom). • To employees (loss of job, fines, criminal charges, inability to undertake controlled roles).
		5.5.2	 To the industry (low customer trust). Consequences of professional and ethical conduct: To customers (best outcomes). To firms (gain and retain customers and reputation). To employees (deemed competent, well-positioned to build a strong career). To the industry (higher customer trust).

