

- ☐ EXCELLENT
- ☐ GOOD
- ☐ AVERAGE
- ☐ POOR



# CII Skills Survey 2015



CII

## A rise in reported skills shortages



81%

59%



2013 2015

In two years shortages have risen **dramatically**

**Impacting** on attitudes towards UK insurance's ability to compete on international stage:

**8% point drop on last year**

## Talent worries



**51%**  
of employers are **not confident** of accessing good quality employees in future

Employers views of the education system...

50%



does **NOT** meet the needs of the sector

42%



does meet the needs of the sector

**The sector is taking action**



**Big rise** in employers increasing training budgets – up **11% points** on last year. This has **over taken** the number of those who are keeping budgets the same



**Employers offering different entry points to attract new and diverse talent:** apprenticeships, grad schemes, return to work programmes – covering parents, recently retired and ex-service personnel.

For more information please go to: [www.cii.co.uk/skillssurvey](http://www.cii.co.uk/skillssurvey)