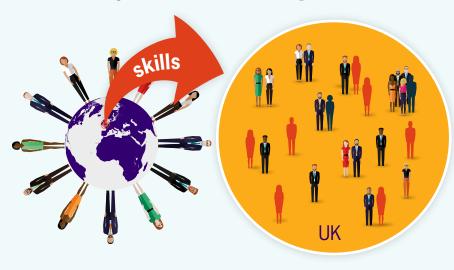


CII Skills Survey 2015



A rise in reported skills shortages





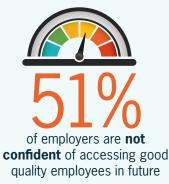
have risen dramatically

Impacting on attitudes towards UK insurance's ability to compete on international stage:

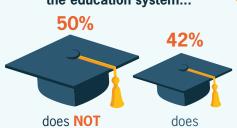
8% point drop on last year

Talent worries





Employers views of the education system...



does **NOT**meet the needs of
the sector

does meet the needs of the sector



Big rise in employers increasing training

budgets – up

11% points
on last year. This
has over taken
the number of
those who
are keeping
budgets the
same





Employers offering different entry points to attract new and diverse talent: apprenticeships, grad schemes, return to work programmes – covering parents, recently retired and ex-service personnel.