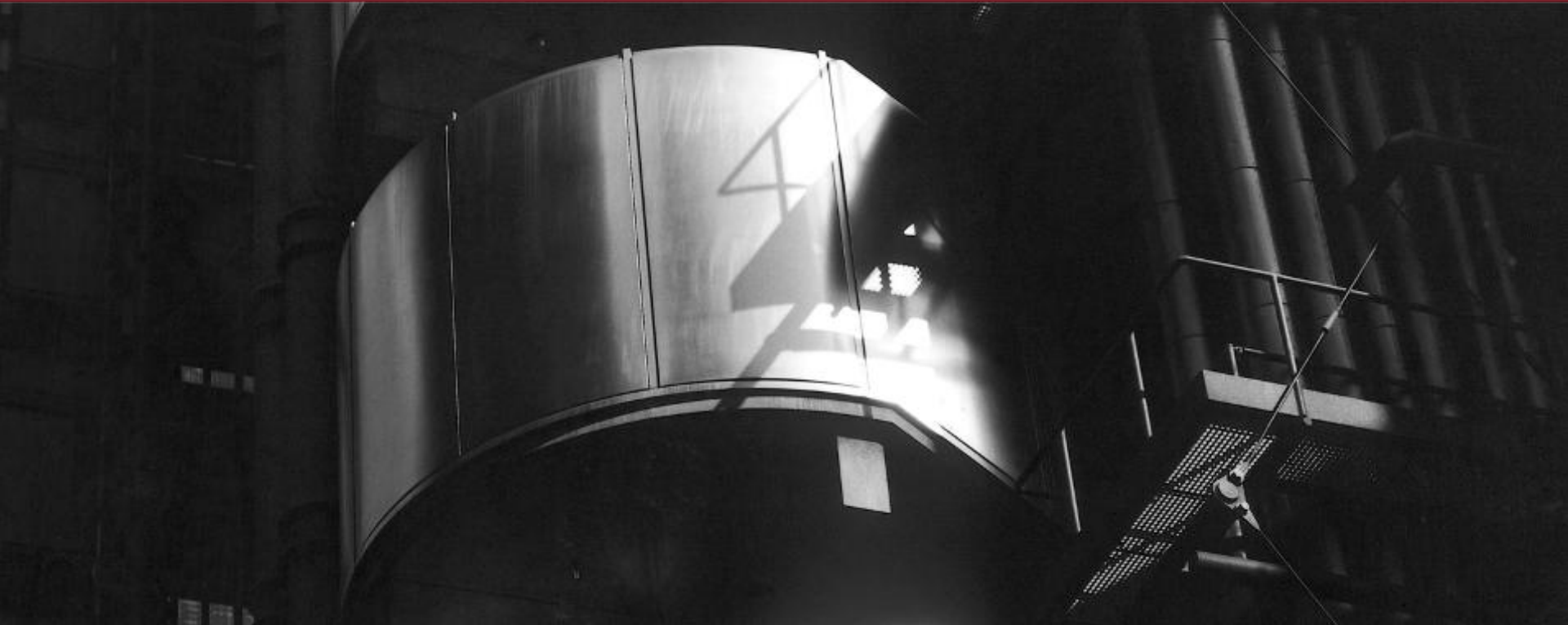


Dive into Diversity: how can you make a splash in the London Market?



Inga Beale
23 September 2013

www.canopius.com



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Brief biography of Inga Beale



- 1982 Inga Beale starts in reinsurance industry as an underwriting trainee in London
- 1992 joins GE Insurance Solutions as reinsurance underwriter
- 1996 first leadership position as underwriting manager in GE Insurance Solutions' London office
- 2001 moves to USA to head up global underwriting function
- 2003 returns to Europe as Head of Continental Europe for GE Insurance Solutions
- 2006 leaves GE after 14 years to take over as Group CEO of Converium, a Swiss reinsurance company
- 2007 leaves Converium following its acquisition by SCOR
- 2008 joins Zurich Financial Services as a Member of the Group Management Board
- 2012 joins Canopus as Group CEO in London

Dive into Diversity: how can you make a splash in the London Market?

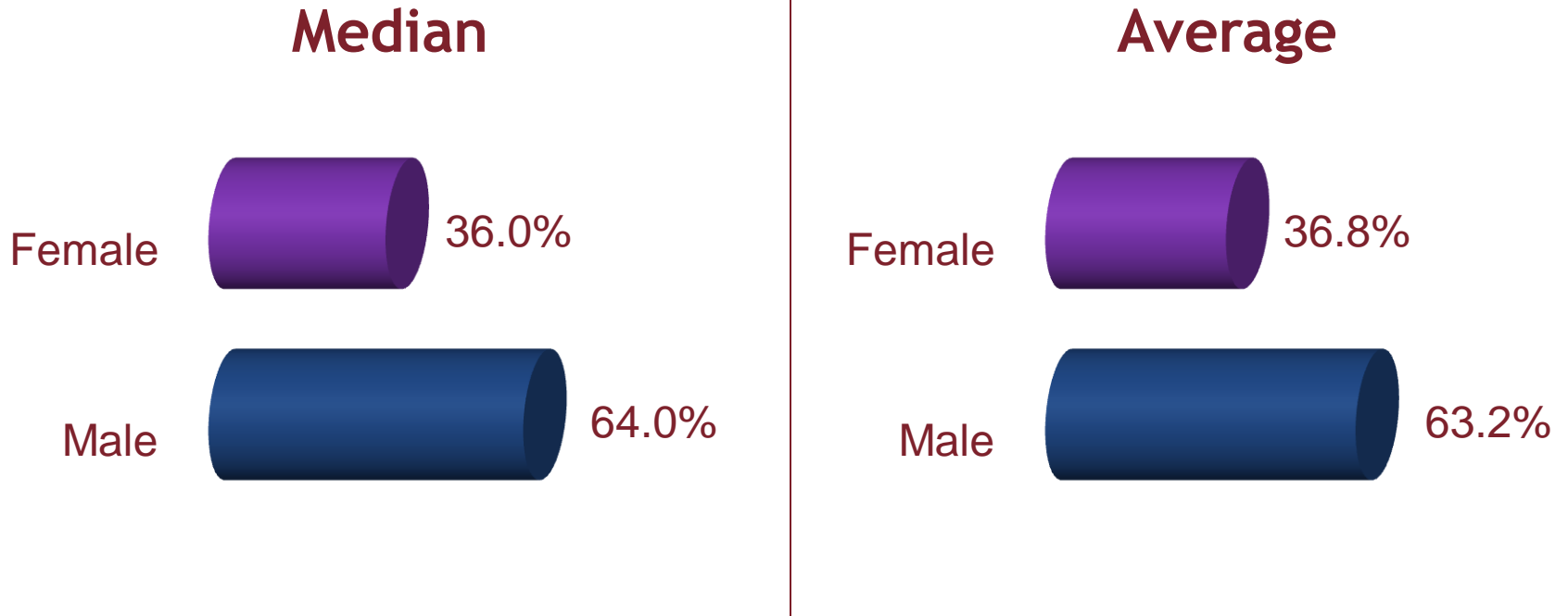


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Lloyd's Managing Agencies Gender Split

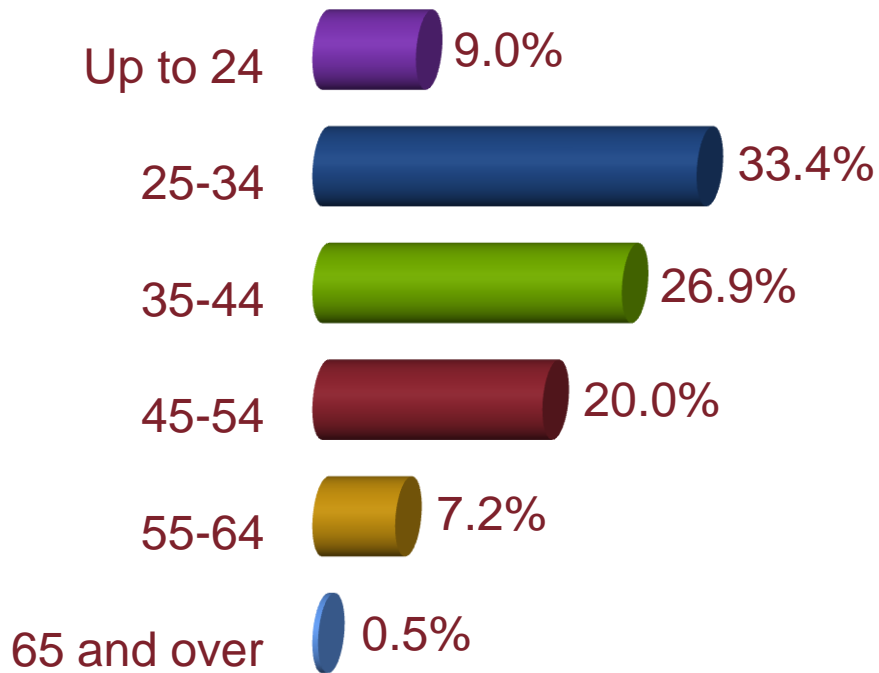


This data emanates from a wider HR Benchmarking Survey that took place in August 2013 which was completed by 42 managing agencies, the LMA and Corporation of Lloyd's

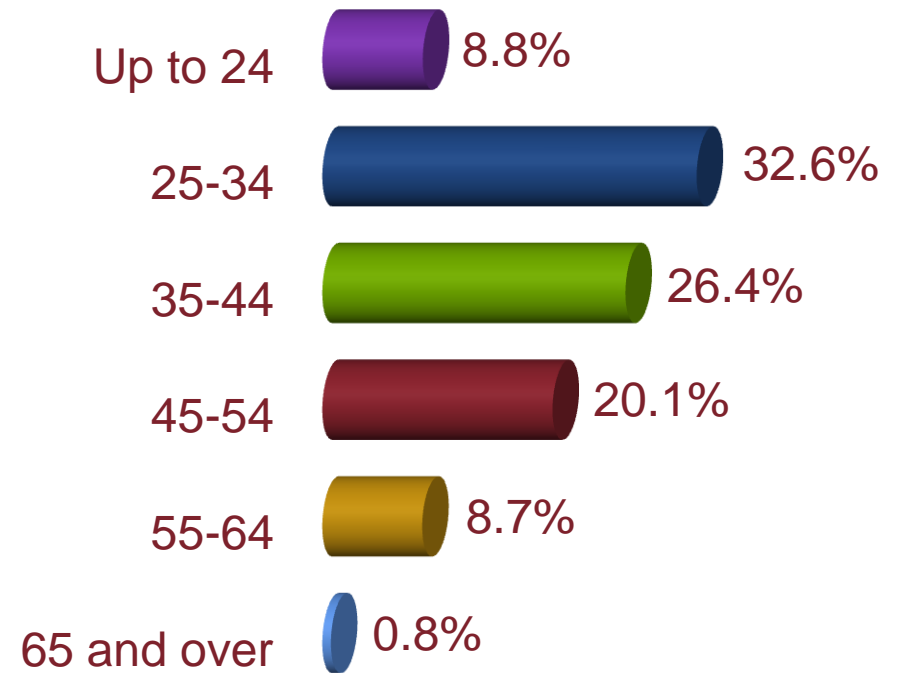
Lloyd's Managing Agencies Age Split



Median



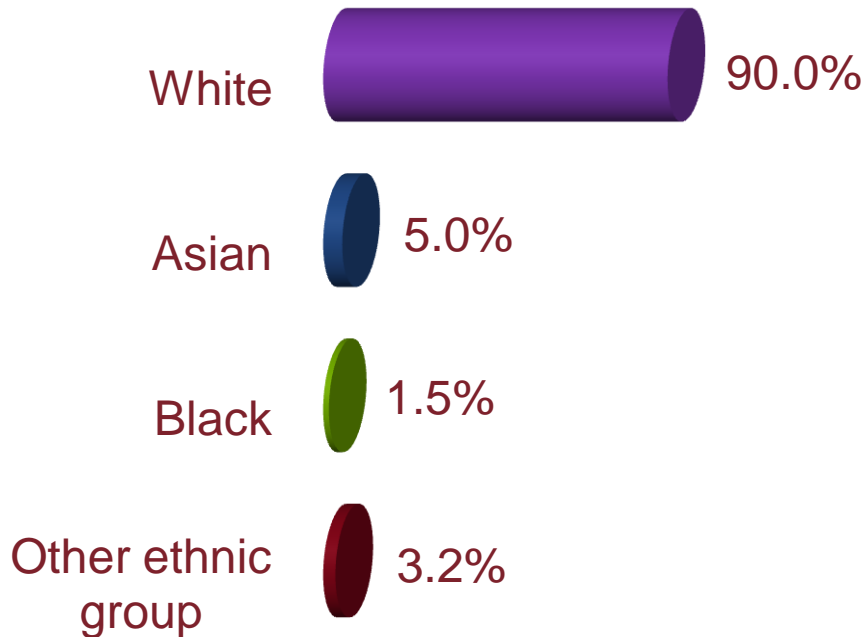
Average



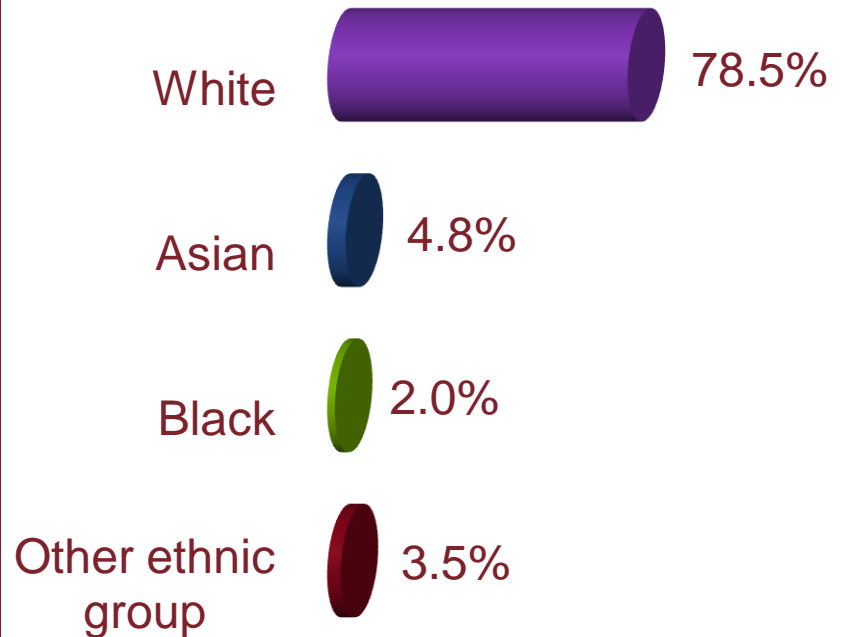
Lloyd's Managing Agencies Ethnic Split



Median



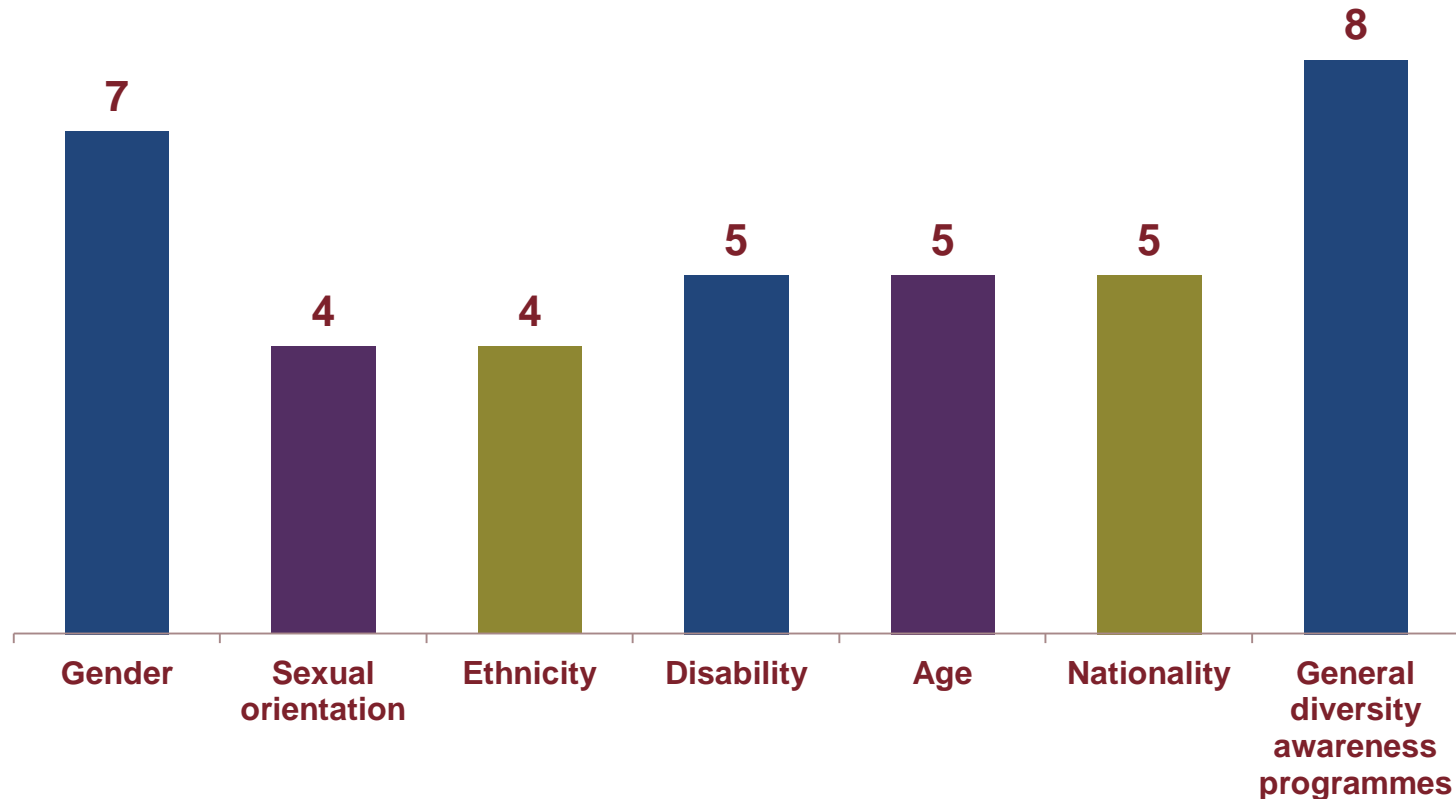
Average



LMA Managing Agency Diversity Survey Results



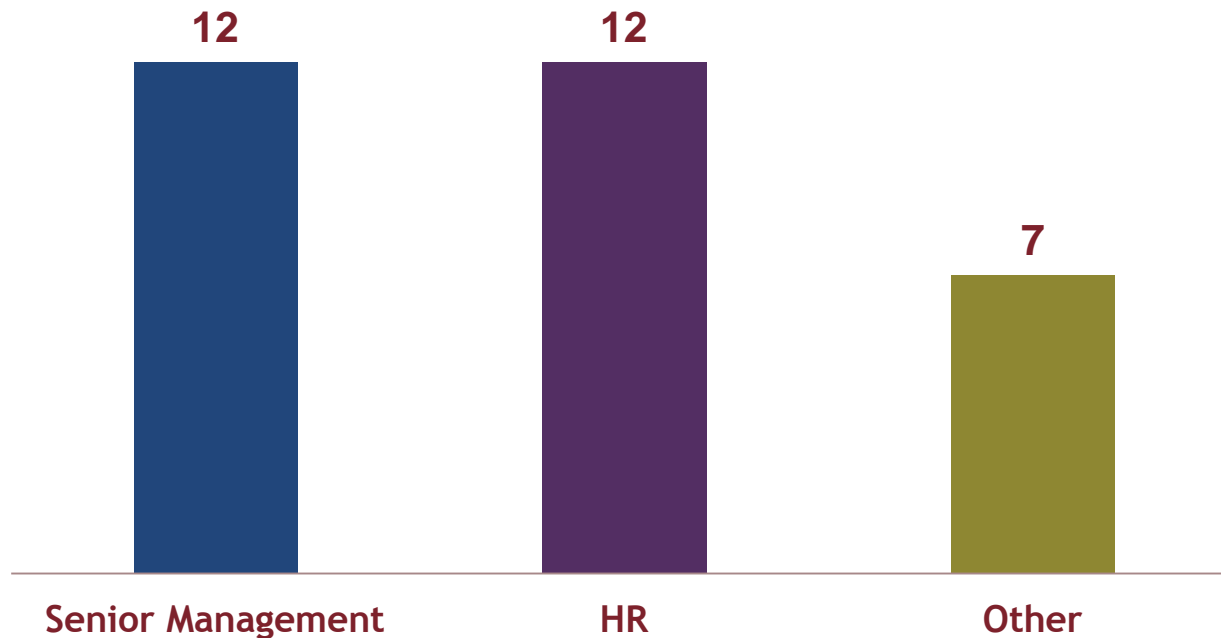
If diversity / inclusion is on your company's agenda, what are you specifically focusing on?



LMA Managing Agency Diversity Survey Results



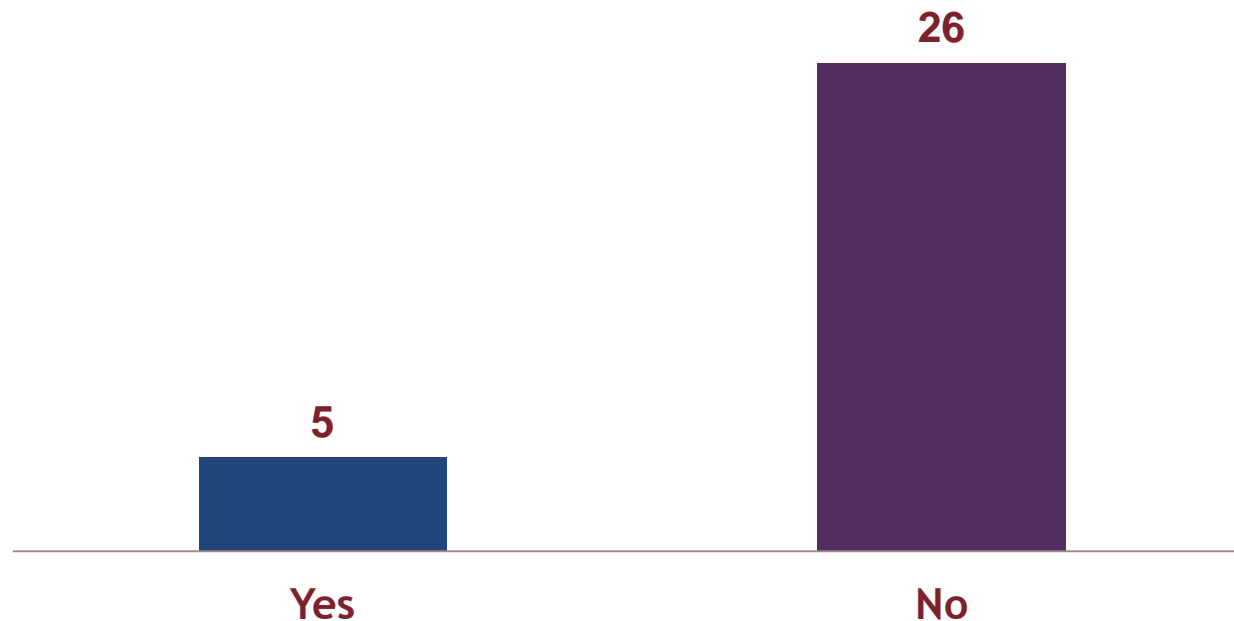
Who is ultimately responsible for diversity in your company?



LMA Managing Agency Diversity Survey Results



Do you have a senior member of staff outside of the HR function who would be interested in sitting on the Market Diversity Forum?



LMA Managing Agency Diversity Survey Results



Would you or a member of staff be interested in attending a market wide diversity meeting?

